Are You Owed Wages?

YOU MAY BE ELIGIBLE TO FILE A WAGE CLAIM UNDER THE TEXAS PAYDAY LAW

Wages are:
- Payment owed to an employee by an employer for labor or services performed
- Calculated based on time, task, piece, commission, etc.
- Owed for vacation, severance, holiday, sick leave or parental leave only if provided for by a written agreement or policy.

Wages must be paid:
- At least once a month to Fair Labor Standards Act or FLSA-exempt employees
- At least twice a month to FLSA-non-exempt employees
- In full no later than the sixth day following an employee's discharge
- In full no later than the next regular payday for employees who leave for reasons other than discharge
- For bonus-or-commissions-based payments in the same timely manner, and as agreed upon by the employer and employee.

Wages may be withheld or diverted by the employer only if:
- Authorized to do so by a proper court, or
- Authorized to do so by state or federal law, or
- The employee gives written permission to do so for a lawful purpose.

Workers who believe wages are due them…

May file a wage claim using TWC's online system or by using a paper form that you print and mail or fax to TWC. Go to https://twc.texas.gov/jobseekers/texas-payday-law to file online, or get a paper wage claim form at a TWC Workforce office, download from our website, or call the numbers listed below to have the form mailed to you. Wage claims must be filed with the Texas Workforce Commission Labor Law Section not later than the 180th day after the wages were due for payment.

It's Your Pay. You're Protected.

Call 800-832-9243
(512) 475-2670 (TDD 800-735-2989)
Mail your PAYDAY CLAIM to:
Texas Workforce Commission
Labor Law Section
101 East 15th Street, Room 514
Austin, Texas 78778
Or
Submit by **Fax** to (512) 475-3025
Or
Use the Quick Response (QR) code to submit an **Online** form
Go to https://twc.texas.gov/jobseekers/texas-payday-law for more information.